Jewish Family Services helps individuals and families achieve economic independence and emotional stability. We provide a unique combination of mental health and workforce development services, using a person-centered approach to tailor services to meet the complex needs of the people who come through our doors.

Our organization is rooted in a rich history of Jewish values. Our services are not limited to those in the Jewish community, but are available to individuals of all races, ethnicities, and religions and from all economic circumstances. Our dedicated and talented staff reflects the diverse communities we serve.

**Position Opening: Talent Development Specialist**

Jewish Family Services is seeking a Talent Development Specialist to be a member of a cross-functional team assisting individuals from the Central Ohio refugee community who are recipients of Temporary Assistance to Needy Families (TANF). Program participants are assisted in obtaining a combination of work experience, education and training and – ultimately – long-term employment. The Talent Development Specialist will help participants develop vocational goals that reflect their skills, capabilities and interests and will manage participant progress toward achieving those goals.

**Primary Job Responsibilities**

- Conduct orientations to familiarize participants with program requirements and available services
- Provide individual counseling related to vocational exploration, goal setting and problem-solving
- Assist participants in identifying and addressing any barriers to employment
- Identify clients’ social service needs and provide guidance to community resources
- Conduct group participation activities to build self-esteem, enhance motivation to complete training, and improve communication skills
- Provide instruction along with other team members in language, cultural and skill acquisition essential for employment
- Communicate regularly and effectively with partners and work experience employers
- Work with team members to understand and develop in-demand employment and related learning opportunities and prepare participants for those opportunities
- Actively engage in a team environment to achieve programmatic goals

**Desired Qualifications**

- Related Bachelor’s degree from an accredited university or college or equivalent work experience
• Ability to speak in one or more of the following languages: Bhutanese, Kinyarwanda, French, Spanish, Swahili
• Experience with refugee or foreign-born communities and knowledge of resources available to members of those communities
• Background in workforce development or other related employment
• Demonstrated customer service, facilitation and personal coaching skills
• Familiarity with social service partners and other community resources available to clients
• Ability to work constructively as a member of an interdisciplinary agency team
• Ability to communicate clearly and effectively through oral and written means
• Proficiency in Microsoft Office applications
• Sincere desire to make a positive difference in the lives of others

Jewish Family Services offers a caring work environment, along with competitive wages and a generous benefits package.

If you are interested in applying for the position, please send a resume and cover letter to hiring@jfscolumbus.org attn.: Ahmed Abukar, Director of TANF Services.

We believe
that we should treat ourselves and each other
with dignity and respect.

We believe
that all people, no matter how different, are connected.

We believe
that people should feel safe in their homes and community.

We believe
that we have a communal responsibility to stand up for each other,
especially for those among us who are vulnerable.

We believe
that we should speak honestly, straightforwardly and respectfully.

We believe
that we should respect and accept our neighbors as ourselves.

We believe
in being fully engaged and “all in.”